



JOURNEY CHURCH

Journey Church of Washington

Position Description

POSITION TITLE: Worship Minister

REPORTS TO: Lead Pastor

The Worship Minister will be a professional staff member called by Journey Church. General and specific duties shall be outlined in this job description. Other tasks may be discussed and assigned by the Elders.

RESPONSIBILITIES

1. Provide leadership, coaching and development for musicians within Journey Church and recruiting musicians outside.
 - a. Oversee all worship team ministry
 - b. Set clear direction for and expectations of each worship team member
 - c. Identifying, inspiring and mobilizing future worship team members within and outside of the church
2. Lead the church in worship through music with excellence
 - a. Lead worship for Sunday worship gatherings
 - b. Plan songs in connection with the overall theme of the message.
 - c. Chart and arrange music, providing cords and lyrics for all of the worship team.
 - d. Evaluate the lyrics to ensure alignment with Journey Church's beliefs, mission, vision and values.
 - e. Oversee that the lyrics are inputted into presentation computer.
3. Run effective rehearsals
 - a. Make sure all print/copy material is completed
 - b. Provide strong spiritual and musical direction/leadership of band and vocalist during rehearsals
 - c. Participate in audition processes
 - d. Scheduling worship team volunteers.
 - e. Lead worship ministry volunteers
 - f. Work to meet and identify training needs for worship ministry volunteers
4. Build Christ-centered relationships with:
 - a. Lead Pastor and staff
 - b. Journey Church volunteers and church as a whole
 - c. The community, seeking ways to win the lost
5. Create an environment which supports feedback, opinions and ideas from those in and around the worship ministry.
 - a. Evaluate worship gatherings
 - b. Solicit feedback

6. Coordinate with the Church calendar on all worship events to ensure no conflicts with other scheduled events.
7. Be responsible for the area and equipment used by the worship ministry on Sunday mornings and for other activities off site and at other times.
8. Report directly to Lead Pastor in assuming other duties and responsibilities for the successfully implementing the worship ministry.
9. Assist in other areas that are not specifically noted in the job description. This shall include, but is not limited to, assisting the Lead Pastor and staff in worship planning and assuming other responsibilities as needed.
10. Work with the Elders and Lead Pastor, to cast a vision and purpose to coordinate with the Church's vision and purpose for the worship ministry.
11. Meet with Elders at least quarterly.

STRENGTHS, GIFTS, TALENTS REQUIRED:

Must have a strong desire to serve the Lord. Must have a love for people and for ministering personally to them. Must have an outgoing personality and be a positive role model. Must have a strong singing voice, playing musical instruments is preferred but not required. Good communication and organizational skills. Prior experience working with leading worship preferred. Candidate will be required to work in an indirectly supervised position and needs to demonstrate a self-motivated work ethic.

OVERALL PHYSICAL STRENGTH DEMANDS:

-Physical strength for this position is indicated below with "X"-				
Sedentary	Light X	Medium	Heavy	Very Heavy
Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time.	Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10-20 lbs. constantly.	Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

PHYSICAL DEMANDS:

C Constantly 2/3 or more of the time.	F Frequently From 1/3 to 2/3 of the time.	O Occasionally Up to 1/3 of the time.	R Rarely Less than 1 hour per week.	N Never Never occurs.
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Note: This is intended as a description of the way the job is currently performed. It does not address the potential for accommodation.

-Physical Demand-	-Frequency-	-Brief Description-
Standing	O	Leading worship
Sitting	F	desk work, driving, meetings
Walking	O	to other offices worship areas, visiting
Lifting	C	Computers, paper, some sound equipment
Carrying	F	Computers, equipment
Pushing/Pulling	O	equipment
Reaching	O	for supplies
Handling	F	paperwork
Fine Dexterity	C	calculator, computer keyboard, telephone pad
Kneeling	O	filing in lower drawers, setting up equipment
Crouching	N	
Crawling	N	
Bending	O	filing in lower drawers, retrieving items from lower shelves/ground
Twisting	F	from computer to telephone, getting inside vehicle
Climbing	R	stairs
Balancing	N	
Vision	C	computer screen, driving, observing, reading
Hearing	C	Listening to others in person, on telephone
Talking	F	communicating church, volunteers, elders/pastors and guests
Foot Controls	O	driving
Other (specified if applicable)		